



Board of Governors of the City of London Freemen's School

Date: FRIDAY, 11 JUNE 2021

Time: 11.00 am

Venue: VIRTUAL MEETING – ACCESSIBLE REMOTELY

Members:	Deputy Philip Woodhouse	Hugh Morris
	Michael Hudson	Graham Packham
	John Bennett	Deputy Elizabeth Rogula
	Nicholas Bensted-Smith (Ex-Officio Member)	Councillor Chris Townsend
	Deputy Roger Chadwick	Lady Gillian Yarrow
	Deputy Kevin Everett	Tim Levene (Ex-Officio Member)
	Nicholas Goddard	Alderman Robert Howard
	Tracey Graham	Alderman David Graves
	Andrew McMillan	

Enquiries: Polly Dunn
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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting via YouTube at the following link <https://youtu.be/8wpw76U2AjQ>

This meeting will be a virtual meeting and therefore will not take place in a physical location. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **ORDER OF THE COURT OF COMMON COUNCIL**
To receive the Order of the Court of Common Council appointing the Board, dated Thursday 15 April 2021.
For Information
(Pages 7 - 8)
4. **ELECTION OF CHAIRMAN**
To elect a Chairman in line with Standing Order 29.
For Decision
5. **ELECTION OF DEPUTY CHAIRMAN**
To elect a Deputy Chairman in line with Standing Order 30.
For Decision
6. **MINUTES**
To agree the public minutes and summary of the meeting held on Thursday 4 February 2021.
For Decision
(Pages 9 - 16)
7. **OUTSTANDING ACTIONS**
Report of the Town Clerk.
For Information
(Pages 17 - 20)
8. **APPOINTMENT OF COMMITTEES**
Report of the Town Clerk.
For Decision
(Pages 21 - 30)

9. **COMMITTEE MINUTES**

For Information

- a) **Academic & Personnel Committee** (Pages 31 - 34)
To receive the draft public minutes and non-public summary of the meeting held on 12 May 2021.
- b) **Finance, General Purposes & Estates Committee** (Pages 35 - 38)
To receive the draft public minutes and non-public summary of the meeting held on 12 May 2021.

10. **HEADMASTER'S REPORT**

Report of the Head of the City of London Freeman's School.

For Information
(Pages 39 - 48)

11. **REPORT FROM HEAD OF JUNIOR SCHOOL**

Report of the Head of the City of London Freeman's School.

For Information
(Pages 49 - 52)

12. **DEPUTY HEAD'S REPORT ON POLICIES**

Report of the Head of the City of London Freeman's School.

For Decision
(Pages 53 - 140)

13. **TACKLING RACISM TASKFORCE: EDUCATION WORKSTREAM ACTION PLAN**

Report of the Director of Community & Children's Services.

For Information
(Pages 141 - 150)

14. **TOM REVIEW, PILOT PROJECT AT THE 3 CITY OF LONDON SCHOOLS - PEOPLE MANAGEMENT - GREATER LOCAL DELEGATION**

Report of the Director of Human Resources.

For Decision
(Pages 151 - 156)

15. **THE CHARGING OF ADMINISTRATION COSTS AND EXTERNAL AUDIT FEES TO THE CLFS CHARITIES FROM 2021/22 AND UPDATES TO THE RESERVES POLICIES OF THE CHARITIES TO REFLECT THIS CHANGE**

Report of the Chamberlain.

For Decision
(Pages 157 - 160)

16. **ANNUAL REVIEW OF RISK REGISTERS FOR: CITY OF LONDON FREEMEN'S SCHOOL BURSARY FUND AND CHARITIES ADMINISTERED IN CONNECTION WITH THE CITY OF LONDON FREEMEN'S SCHOOL**

Joint report of the Chamberlain and the Bursar of the City of London Freemen's School.

For Decision
(Pages 161 - 186)

17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

19. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

20. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on Thursday 4 February 2021.

For Decision
(Pages 187 - 192)

21. **COMMITTEE MINUTES**

For Decision

- a) **Academic & Personnel Committee** (Pages 193 - 196)

To receive the draft public minutes and non-public summary of the meeting held on 12 May 2021.

- b) **Finance, General Purposes & Estates Committee** (Pages 197 - 200)
To receive the draft public minutes and non-public summary of the meeting held on 12 May 2021.

22. **HEADMASTER'S REPORT**

Report of the Headmaster of the City of London Freemen's School.

For Discussion
(Pages 201 - 266)

23. **BURSAR'S REPORT**

Report of the Bursar of the City of London Freemen's School.

For Information
(Pages 267 - 326)

24. **REVENUE OUTTURN 2020/21**

Joint report of the Chamberlain and the Bursar.

For Information
(Pages 327 - 340)

25. **FINANCIAL INFORMATION DASHBOARD**

Joint report of the Chamberlain and Bursar.

For Information
(Pages 341 - 362)

26. **HEALTH AND SAFETY REPORT**

Report of the Head of the City of London Freemen's School.

For Information
(Pages 363 - 370)

27. **SAFEGUARDING REPORT**

Report of the Deputy Head of the City of London Freemen's School.

For Discussion
(Pages 371 - 378)

28. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

29. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda - Circulated Separately

30. TEACHER PAY AND REWARDS UPDATE

Joint report of the Head of the City of London School, Head of the City of London School for Girls and Head of the City of London Freeman's School.

For Decision